

**Government of Jammu and Kashmir
Revenue Department
Civil Secretariat, Jammu/Srinagar**

Subject: Representation of S/Shri Abdul Rashid Bhat and Abdul Rehman Dar Retired Tehsildars regarding release of Selection grade (Non-functional).

**Government Order No. 01-JK (Rev) of 2023
Dated: 02.01.2023**

WHEREAS, as per schedule-I of the Jammu and Kashmir Revenue (Gazetted) Services Recruitment Rules, 2020, notified vide SO 144 dated 29.04.2020, the sanctioned posts of Tehsildars as it stood on 29.04.2020 are as under:-

1	Duty posts	226
2	Deputation reserve @ 10%	23
3	Leave Reserve @ 5%	11
	Total	260

WHEREAS, the said Rules also provides for 50% of the service in the Selection Grade (non-functional) on completion of five years of service. Sub rule (3) of rule 3 of the said Rules provide that,

"Fifty percent (50%) of the service shall be in the Selection Grade (non-functional) of Rs. 15,600-39100 with Grade Pay of Rs. 5600/- on completion of five (05) years of service on the basis of recommendations of Departmental Promotion Committee as may be constituted by the Government in this behalf from time to time."

WHEREAS, the last meeting of Departmental Promotion Committee was held on 28.05.2020, considering the Recruitment Rules of Jammu and Kashmir Revenue (Gazetted) Service, 1977 amended vide SRO 426 dated 20.12.2007 upto 28.04.2020 and after 29.04.2020 considering Recruitment Rules notified vide S.O 144 dated 29.04. 2020, the details are as under:-

Recruitment Rules	Method of Recruitment	Duty Posts			Selection grade(non-functional) posts
		Total	Direct	Promotion	
Jammu and Kashmir Revenue (Gazetted) Service, Recruitment Rules, 1977 amended vide SRO 426 dated 20.12.2007.	(i) 50% for direct recruitment (ii) 50% by promotion from NTs	243	122	121	25% i.e. 30 posts
Jammu and Kashmir Revenue (Gazetted) Service, Recruitment Rules, 2020.	(i) 50% from Jr. JKAS (ii) 50% by promotion from NTs	226	113	113	50% i.e. 56.5 rounded off 57 posts

WHEREAS, in the said meeting 27 slots including 03 recycled vacancies available upto 28.04.2020, out of which selection grade (Non- functional) was released in favour of 21 Tehsildars and recommendations were kept pending for 06 Officers for want of deficient documents. After 29.04.2020, only 05 slots were considered in the said meeting for grant of selection grade and 20 slots remained un-utilized due to non availability of eligible Tehsildars; and

WHEREAS, vide letter No.Rev/Gaz/48/2021 (34757) dated 16.03.2022, the documents of Tehsildars in-service/retired were sought from office of the Financial Commissioner (Revenue), J&K, so that Selection Grade (Non functional) is released in favour of eligible Tehsildars which were received from time to time; and

WHEREAS, vide Government Order No. 165-JK(Rev) of 2022 dated 20.09.2022, a Departmental Promotion (Selection) Committee was constituted for considering/ recommending the cases of eligible Officers of Revenue (Gazetted) Service for their placement in the Selection Grade (Non functional) and the said Committee held a meeting on 09.11.2022, under the Chairmanship of Commissioner/Secretary to the Government, Revenue Department; and

WHEREAS, the committee after examining the records which including the final seniority list of Tehsildars notified vide Government order No.42-Rev (Gaz) of 2016 dated 29.03.2016 and vide Government order No.61-Rev(Gaz) of 2019 dated 23.04.2019 which was taken into account in the previous meeting held on 28.05.2020 and it was observed that all the eligible officers upto the last serial No. i.e 56 of the said seniority list were considered as per their eligibility/ accrual of vacancy as per rules in vogue. Against 57 slots of the selection grade, 10 Tehsildars were already holding selection grade as on 01.10.2022 available with the department which includes the Tehsildars for whom vacancies have been kept reserved in the last meeting held on 28.05.2020 for want of deficient documents, hence only 50 slots including 03 recycled vacancies of selection grade were available as on 01.10.2022;

WHEREAS, the Committee found the following officers who have completed their 05 years of service as Tehsildars, but they have retired prior to accrual of vacancies of selection grade as the quota of selection grade was enhanced from 29.04.2020 vide S.O.144 dated 29.04.2020:

S.No	Name of Tehsildar	Date of promotion as Tehsildar	Date of completion of 5 years of Service	Date of retirement	Date of accrual of vacancy
1	Abdul Rashid Bhat	11.03.2014	11.03.2019	31.03.2020	29.04.2020 (Due to enhancement of quota from 25% to 50%)
2	Abdul Rehman Dar	15.09.2014	15.09.2019	31.01.2020	-do-

WHEREAS, on the recommendations of the J&K PSC/DPC, the meeting which was held on 03.09.2020, the regular promotion order in favour of the Tehsildars were issued from time to time and accordingly final seniority list of Tehsildars was issued vide Government order No.07-JK(Rev) of 2022 dated 20.01.2022 as it stood on 01.01.2020; and

WHEREAS, the committee on further examining the cases of eligible Officers, strictly as per their seniority as notified vide above Government Order dated 20.01.2022 and APRs/work conduct, vigilance clearance of the Officers, falling in the zone of consideration, recommended release of Selection Grade (Non- functional) in favour of 50 Tehsildars against the available slots/recycled vacancies and also release the withheld Selection grade (non-functional) in favour of 02 Tehsildars namely Srinath Suman and Muzafar Ahmad Malik (Rtd) in the pay band of Rs. 15,600-39,100 (PR) now revised Level 10A (56600-179800) vide Government order No.215-JK(Rev) of 2022 dated 21.11.2022 read with corrigendum No.Rev/48/2021(34757) dated 01.12.2022;and

WHEREAS S/ Shri Abdul Rashid Bhat and Abdul Rehman Dar retired Tehsildars have made a joint representation dated 09.12.2022 to the Revenue Department stating therein that the department have released the selection grade of Retired/in-service Tehsildars vide Government order No.215-JK (Rev) of 2022 dated 21.11.2022 , but they have been ignored being seniors to some Tehsildars namely Riyaz Ahmad Shah, Mohd.Shafi Lone, Hakam Shah and Mohd.Majeed figuring at S.No.11,12,19 & 26 of the promotion/regularization order issued vide Government order No.117-JK(Rev) of 2020 dated 28.11.2020 on the basis of recommendation of the J&K PSC/DPC and therefore requested for release of selection grade in their favour;

WHEREAS, the representation of S/ Shri Abdul Rashid Bhat and Abdul Rehman Dar retired Tehsildars have been examined, in the light of the grounds referred above and the rule position, both have retired from service before the accrual of vacancies and hence have not been considered for grant of the selection grade by the Departmental Promotion (Selection) Committee constituted vide Government Order No. 165-JK(Rev) of 2022 dated 20.09.2022, in the meeting on 09.11.2022;and

Now, therefore, the claim of S/ Shri Abdul Rashid Bhat and Abdul Rehman Dar retired Tehsildars having been considered in light of the Jammu and Kashmir Revenue (Gazetted) Service Recruitment Rules, 2020, have been found devoid of any merit, and is accordingly rejected.

By order of the Government of Jammu and Kashmir.

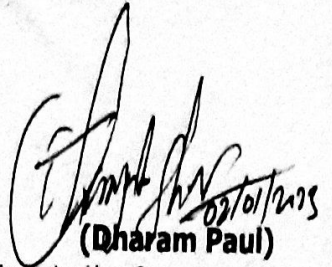
Sd/-
(Vijay Kumar Bidhuri) IAS
Commissioner/Secretary to the Government
Dated: 02.01.2023

No: Rev-Gaz/48/2021 (34757)

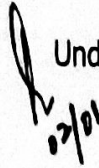
Copy to the:-

- (i) Financial Commissioner (Revenue), J&K, Jammu.
- (ii) Principal Secretary to the Hon'ble Lieutenant Governor, J&K.
- (iii) Joint Secretary (J&K) Ministry of Home Affairs, Government of India.
- (iv) Secretary to the Government, General Administration Department.
- (v) Director Information, J&K.
- (vi) Director, Archives, Archaeology and Museums, J&K.
- (vii) OSD to Advisory (B) to the Hon'ble Lt. Governor.
- (viii) Private Secretary to Commissioner/Secretary to the Government, Revenue Department.
- (ix) Concerned.

- (x) In-charge Website, Revenue Department
- (xi) Government order File/Stock file (w.2.s.c).


(Dharam Paul)

Under Secretary to the Government


02/01


21/1/23